

FIRE CAPTAIN, CORRECTIONAL INSTITUTION

JOB ANALYSIS BACKGROUND INFORMATION

Date of Study: September 2004

Collective Bargaining Identification: R06

Job Analysis Conducted By: Debbie Cade, Associate Personnel Analyst,
Headquarters

Number of Incumbents: There are 110 incumbents in this classification
per Department of Corrections Filled/Vacant
Position Report dated June 2, 2004.

Names of the Subject Matter Expert(s) and their background:

Randy McFarlane, Fire Captain, Corcoran State Prison

Randy currently works as a Fire Captain at Corcoran State Prison. His total state service has been for 6 years as a Fire Captain with Department of Corrections.

Alejandro Silva, Fire Captain, Centinela State Prison

Alex currently works as a Fire Captain at Centinela State Prison. His total state service has been for 11 years with the Department of Corrections and 7 years as a Fire Captain.

Chris Petitt, Fire Chief, Pleasant Valley State Prison

Chris currently works as a Fire Chief at Pleasant Valley State Prison. His total state service with Department of Corrections has been for 9 years, 7 years as a Fire Captain, and 18 months as a Fire Chief.

Dennis Ellison, Fire Chief, California Rehabilitation Center

Dennis currently works as a Fire Chief at California Rehabilitation Center. His total state service with the Department of Corrections is 7 years which has been at the Fire Chief level.

FIRE CAPTAIN, CORRECTIONAL INSTITUTION INFORMATION GATHERING

The initial list of tasks and knowledges, skills & abilities statements were identified after conducting a literature review which consisted of:

- State Personnel Board Class Specification-Fire Captain, Correctional Institution
- Duty Statement for Fire Captain, Correctional Institution
- State of Arizona-Airport Facilities Technician I, Airport Facilities Technician II
- State of Kentucky-Fire Commission Program Specialist
- State of Tennessee-Firefighter I
- State of Tennessee-Firefighter II

Other sources were viewed for information (e.g. history file, various other state specifications; however, the information was not relevant to the job analysis and therefore not included.